

Job Vacancy : Director of the Séamus Ennis Arts Centre

Main Street, Naul, Co Dublin

Deadline 19 February 2026

About The Séamus Ennis Arts Centre:

The Séamus Ennis Arts Centre (TSEAC) is an award-winning performance arts venue, that offers the opportunity for immersion in a diverse range of cultural experiences including, live music performances, cinema, comedy, and cultural events whilst also working to develop the artistic talents of others through our range of workshops and thriving music school.

Steeped in Irish history, The Séamus Ennis Arts Centre's unique and intimate performance space is regarded by many as 'A hidden Gem' in the Irish culture scene, offering the opportunity to fully experience every show in a way that maintains the historic culture and delivery of traditional folklore and storytelling, earning us the name 'Ireland's Biggest Little Arts Centre'.

A vibrant cultural hub of visual and performance art, education and more, The Séamus Ennis Arts Centre is a charitable organisation owned and funded by Fingal County Council and gratefully receives additional supports from the Arts Council of Ireland as well as donations from our members and visitors, which we use to continue to enrich people's lives through art, culture, education and creativity whilst commemorating the work and life of the late Séamus Ennis without whom, our stories would be lost.

Role Overview:

The Director is responsible for the artistic, strategic and operational leadership of The Séamus Ennis Arts Centre. This includes strategy implementation, artistic policy, finance, governance, operations and HR. If you have a passion for the arts and leadership, we want you to inspire and drive our creative vision forward. Join us and make a lasting impact at The Séamus Ennis Arts Centre.

The Director of The Seamus Ennis Arts Centre is accountable for the following:

1. Delivery of the strategic plan for 2024-2028 and the development of programming policies.
2. Overall performance, management and day-to-day running of The Séamus Ennis Arts Centre.

3. Management of the annual budget in the most effective and efficient manner.
4. Ensuring the sustainability of The Séamus Ennis Arts Centre by securing funding and sponsorship for future events and activities.
5. Reporting to the Board on performance against the Strategic Plan, annual business plan and budget.
6. Working with the Board, partners, and stakeholders on issues as and when they arise.
7. Leadership and management of the staff of The Séamus Ennis Arts Centre.
8. Meeting fundraising targets as agreed with the Board.
9. Lead and manage the key functions in the organisation.
10. Promote the Séamus Ennis Arts Centre amongst its partners, funders and other relevant bodies.

The Director shall furthermore be responsible for:

1. Devising, developing and implementing multi-disciplinary artistic programmes for the use of the Centre within the agreed budget, in conjunction with the Programme & Technical Manager.
2. Ensuring that the property known as The Séamus Ennis Arts Centre is maintained in a fit condition within approved budgets and that a high standard of cleanliness and general repair is maintained.
3. Ensure proper Insurance cover and Licences are all up to date.
4. Be informed and comply in a competent manner with all employment legislation and regulations.
5. Be informed and comply with all governance requirements as set out by the Charities Regulator and the CRO.
6. Be informed and comply with all relevant Health and Safety legislation to include public and employees and ensure appropriate insurances etc.
7. Maintain high ticket sales and revenue streams and identify new sources of funds including philanthropic opportunities.
8. Represent and promote the Séamus Ennis Arts Centre locally, nationally and internationally (as agreed with or as proposed by the Board of Directors).
9. Seek out and develop relationships and collaborations with relevant Fingal, Greater Dublin and national organisations with a view to expanding the role and function of the Centre, to expand the audience and drive revenue.
10. Develop innovative and cost-effective marketing, promotional and advertising strategies to encourage the fullest use of the Séamus Ennis Arts Centre.

The role of Director of The Seamus Ennis Arts Centre requires the following skills and experience

1. Strong understanding, insight and experience of the traditional arts and folk music landscape at a strategic leadership level.
2. Strong leadership, people management and motivational skills.
3. Excellent communication, interpersonal, influencing and networking skills.
4. Strong financial acumen and sound business judgement.
5. Ability to lead and manage people in diverse disciplines, both within the organisation and with other external organisations.
6. The ability to develop sustainable, mutually beneficial and trusting relationships at senior level in key stakeholder organisations.
7. At least 3 years' experience at senior management level, preferably with experience of charity governance requirements and processes.
8. Experience developing and implementing policies and strategy.

This is a full time position based in the Naul, with some hybrid working available. It is an essential requirement for the post that the post holder hold a full clean driving licence and has access to a car.

The Salary for this position is in line with the 1st point of the Senior Staff Officer on the Forsa Local Government Pay Scale. Point 1 as of Jan 1, 2026: € 57,322.

How to Apply:

To apply for this exciting opportunity, please submit a tailored Cover Letter explaining your suitability for the role, plus a current CV to recruitment@tseac.ie

Closing date for receipt of applications: Thursday, 19 February 2026, 11.00 am